

Conducting responsible clinical development, including clinical trials, is key to advancing access to medicine for patients across the world. Viatris is committed to conducting clinical trials in an ethical way and promoting patient safety and the protection of patient rights throughout a study's lifecycle. Our clinical research program and applicable standard operating procedures are global in scope and designed to adhere to international best practice as defined in the Declaration of Helsinki, the International Council for Harmonization of Technical Requirements for Pharmaceuticals for Human Use (ICH) framework and Good Clinical Practice (GCP).

### Diversity in Clinical Trials

We conduct clinical trials in many regions of the world as part of the process to eventually make treatments available to patients globally. Viatris supports efforts focused on diversity in clinical trials and works to include diverse patient populations for global studies that will be submitted for approval to health authorities around the world. Considerations for diversity include both demographic criteria (e.g. gender, race and ethnicity) as well as non-demographic criteria (e.g. co-morbidities, organ dysfunction, the extremes of weight ranges).

Viatris is committed to working with health authorities to enhance patient safety, scientific rigor and diversity in our clinical trials. Health authorities across t2.e.3 (ie)- ge2e GlobalobSt procedures for the con

#### Required Training

All applicable colleagues and partners involved in clinical operations at Viatris are required to be qualified by specific training, including

learning and experience are required as applicable to participate in administering clinical trials. Therapeutic area training and study specific training are provided to applicable team members whether they are Viatris employees, partners or investigational site staff.

A more comprehensive description of responsible clinical operations at Viatris is ~~presented~~ in our [2023 Sustainability Report](#)

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