



ViatriS is committed to providing a work environment that is free of discrimination and harassment. Discrimination and harassment of any kind are strictly prohibited, including discrimination and harassment on the basis of race, color, religion, citizenship, marital status, age, political activity or affiliation, national origin, ancestry, physical or mental disability, medical condition, genetic information, veteran status, sex (including sexual orientation or gender identity where applicable), pregnancy, childbirth or related medical condition, taking or requesting statutorily protected leave, or based on any other characteristics protected under applicable laws. All personnel decisions affecting the terms and conditions of employment, including recruitment, hiring, training, transfer, compensation, promotion, and terminations will be made without regard to any of the bases listed herein or any other characteristic protected under federal, state or local laws.