



## Certification

 Viatris expects our suppliers to abide by the Supplier Code, which provides guidance and requirements for doing business with Viatris. In addition, suppliers are required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Each supplier doing business with Viatris under these terms and conditions agrees it will comply with all applicable laws and regulations in its performance of the

through use of Viatris colleagues or third parties.

## **Internal Accountability**

- Conduct and Ethics, Supplier Code of Conduct, and other policies, subject Viatris colleagues who violate law or policy to discipline, including termination of employment or contract.
- Viatris colleagues and external stakeholders are encouraged to report concerns about potential violations of Viatris policy and are provided numerous tools for doing so as described in the Code of Business Conduct and Ethics and the Supplier Code, as well as the individual responsibilities of Viatris colleagues set out below.

## Training

 Viatris ensures that all employees receive communications and training on our Code of Business Conduct and Ethics and certify their compliance with it. Most Viatris employees, including all employees involved in managing our procurement and supply chain activities

-specific

training instructs colleagues on how to identify risks concerning all forms of slavery and human trafficking, and how to report any suspected illegal activity. Through PSCI, Viatris suppliers are encouraged to participate in additional training.

## INDIVIDUAL RESPONSIBILITIES OF VIATRIS COLLEAGUES

Viatris colleagues shall not:

Engage in trafficking in persons;

have been used as umbrella terms for the act of recruiting, harboring, transporting, exploiting, providing, or obtaining a person for compelled labor or compelled commercial sex acts or pornography through the use of force, fraud, or coercion.

- Use forced labor or child labor;
  - Forced Labor: All work or service which is exacted from any person under the menace of



any penalty (worker believing he/she will face a penalty if they refuse to work) and which the person is performing involuntarily.

Child labor: The employment of young workers below the age of 18 shall only occur in non-hazardous work and when young workers are ab

